

Voluntary Compliance Readiness

Readiness backed by evidence.

Who it is for. Businesses asked by customers for an EcoVadis rating or another voluntary standard, or planning B Corp certification under the new B Lab standards.

WHY IT MATTERS

B Lab's new standards, the B Lab Standards, set mandatory requirements across the Foundation Requirements and seven impact topics, phased in at Year 0, Year 3 and Year 5. EcoVadis medals are awarded by percentile against companies rated in the previous 12 months, and a scorecard lasts 12 months. B Corp and EcoVadis ask for much of the same evidence, so building it once saves time on each, keeps answers consistent, and serves other voluntary standards your customers ask for.

WHAT YOU GET

- A gap assessment against B Lab's Foundation and Year 0 requirements for your size band, the four EcoVadis themes, and any other voluntary standard in scope
- Your B Lab risk profile and the due diligence it triggers
- A policy set written for your business and approved by your leadership
- An evidence library mapped to each framework in scope
- A prioritised action plan to submission, with owners and dates
- A leadership briefing on the Year 3 and Year 5 requirements

HOW IT WORKS

- Week 1** **Scoping.** Confirm the target standards, the entities in scope, your size band and the internal owners.
- Weeks 2 to 4** **Gap assessment.** Assess policies, practices and records against each framework in scope. Agree the risk profile and priority gaps.
- Weeks 4 to 10** **Build.** Draft policies and procedures with your owners. Set up the evidence library and the controls that keep it current.
- Weeks 10 to 12** **Readiness review.** Test the library against the submission requirements. Hand over the action plan and routine.

TIMELINE

8 to 12 weeks

FEE

Fixed fee, quoted after a short scoping call

ONGOING SUPPORT

Optional support through submission, and annual maintenance of the library

WHO DELIVERS IT

Katherine Byam, accountant by training and Fractional ESG Director, former Senior Internal Audit Manager at BAT, who led sustainability strategy at CooperVision, connecting site data to group disclosures. Katherine is not a B Corp Consultant listed by B Lab; she brings comparable experience preparing listed companies for SBTi, CSRD and ISSB readiness, and is working through the pathway to becoming a B Corp consultant, and is currently on their waitlist for consultant certification.

- Senior Internal Audit Manager at BAT: control frameworks and tests of controls, the basis for evidence that holds up to review.
- Coordinated CSRD and CSDDD readiness at CooperVision, and supported its responses to customer sustainability data requests.

Not included. Legal advice: your legal adviser drafts the B Corp wording in your Articles. Submissions, certification and medal decisions rest with you, B Lab, EcoVadis and the body behind any other standard. A carbon footprint, if needed, is quoted separately.

Start with a 30-minute call. [Book online](#) or email katherine.byam@dieple.com