

Human Rights Due Diligence

Policy, controls and evidence behind your modern slavery statement.

Who it is for. Organisations with turnover of £36 million or more, and suppliers asked by UK or EU customers for human rights evidence.

WHY IT MATTERS

Commercial organisations carrying on business in the UK with turnover of £36 million or more must publish an annual modern slavery statement. Reform is coming: the Immigration and Asylum Bill would make the six reporting topics mandatory and introduce penalties, though it is not yet law. EU rules reach UK suppliers through their customers: the EU Forced Labour Regulation applies from 14 December 2027, with no size threshold.

WHAT YOU GET

- A human rights policy aligned to the UN Guiding Principles and OECD Guidelines, and a supplier code of conduct
- A salient risk assessment by country, sector and category
- Risk-based supplier screening with escalation rules
- A grievance route design and training for buyers and managers
- An evidence library and effectiveness indicators, mapped to the six statement topics

HOW IT WORKS

- | | |
|---------------|---|
| Week 1 | Scoping. Confirm entities, supply base and owners. Review existing statements, policies and supplier data. |
| Weeks 2 to 4 | Risk assessment. Map the supply base and assess salient risks. Agree priority suppliers and categories. |
| Weeks 4 to 8 | Policy and controls. Draft the policy, supplier code and screening process. Design the grievance route and training. |
| Weeks 8 to 10 | Evidence and handover. Build the evidence library and indicators. Brief the board and hand over the annual routine. |

TIMELINE 6 to 10 weeks, depending on the size of the supply base	FEE Fixed fee, quoted after a short scoping call	LEGAL ADVICE Not included. Dieple does not give legal advice
--	--	--

WHO DELIVERS IT

Katherine Byam, accountant by training and Fractional ESG Director, former Senior Internal Audit Manager at BAT, who led sustainability strategy at CooperVision, connecting site data to group disclosures.

- Senior Internal Audit Manager at BAT: built the control standards for process owners and the tests of controls used by audit teams.
- Coordinated CSRD and CSDDD readiness at CooperVision.

Not included. Legal advice. Drafting the modern slavery statement itself: Dieple supplies the evidence base it draws on. On-site social audits of suppliers, and case management.

Start with a 30-minute call. [Book online](#) or email katherine.byam@dieple.com